

# Reinventing the wheel in Educational Technology: A perpetual drama?

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Slides: <https://tecfa.unige.ch/tecfa/talks/schneide/km-2023/>



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Part II  
Roads / Plans



Part I  
The problem(s)

“a scary swamp with a clear and neat path that leads to a neat mountain pass in comic style”  
- DALL-E (June 2023)

# **PART 1 - 1**

## **THE PROBLEM #1**



# Every 10 – 20 years...

... we are confronted  
with a **new disruptive technology**  
that **does not disrupt much**  
because **change**  
**requires change in cultural attitudes**  
**and knowhow**  
and that does not happen quickly.

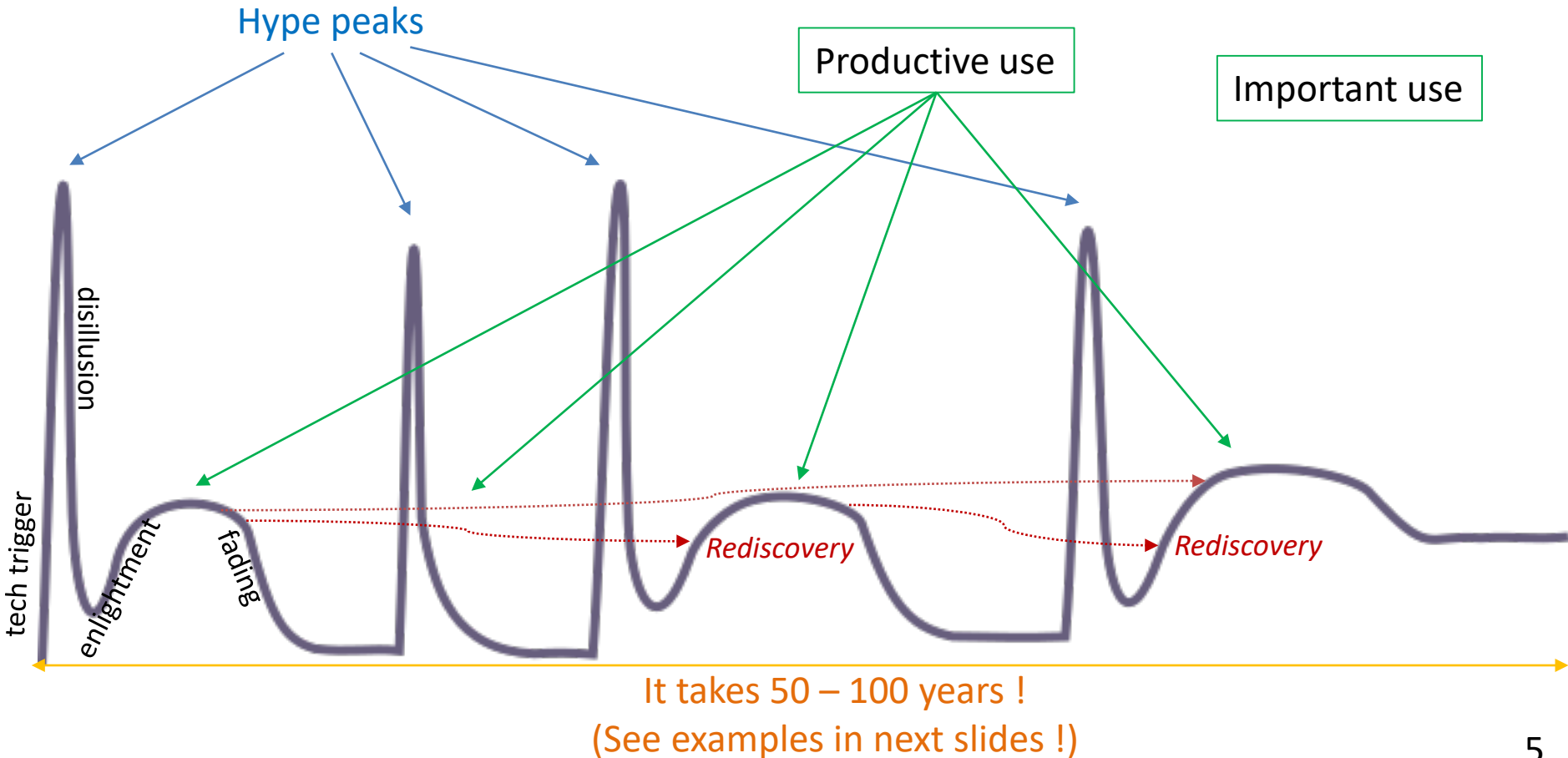
... most of this new technology  
is very **similar to older technology**  
(+ research, design and experience)  
and **is initially ignored.**

*If there is no shared history, then there is a tendency, seen repeatedly over these 25 years, for ideas to be rediscovered. A consequence of this is that it sees every development as operating in isolation instead of building on the theoretical, financial, and administrative research of previous work.*

**- The Historical Amnesia of Ed Tech,**  
25 Years of Ed Tech  
Martin Weller (2020)

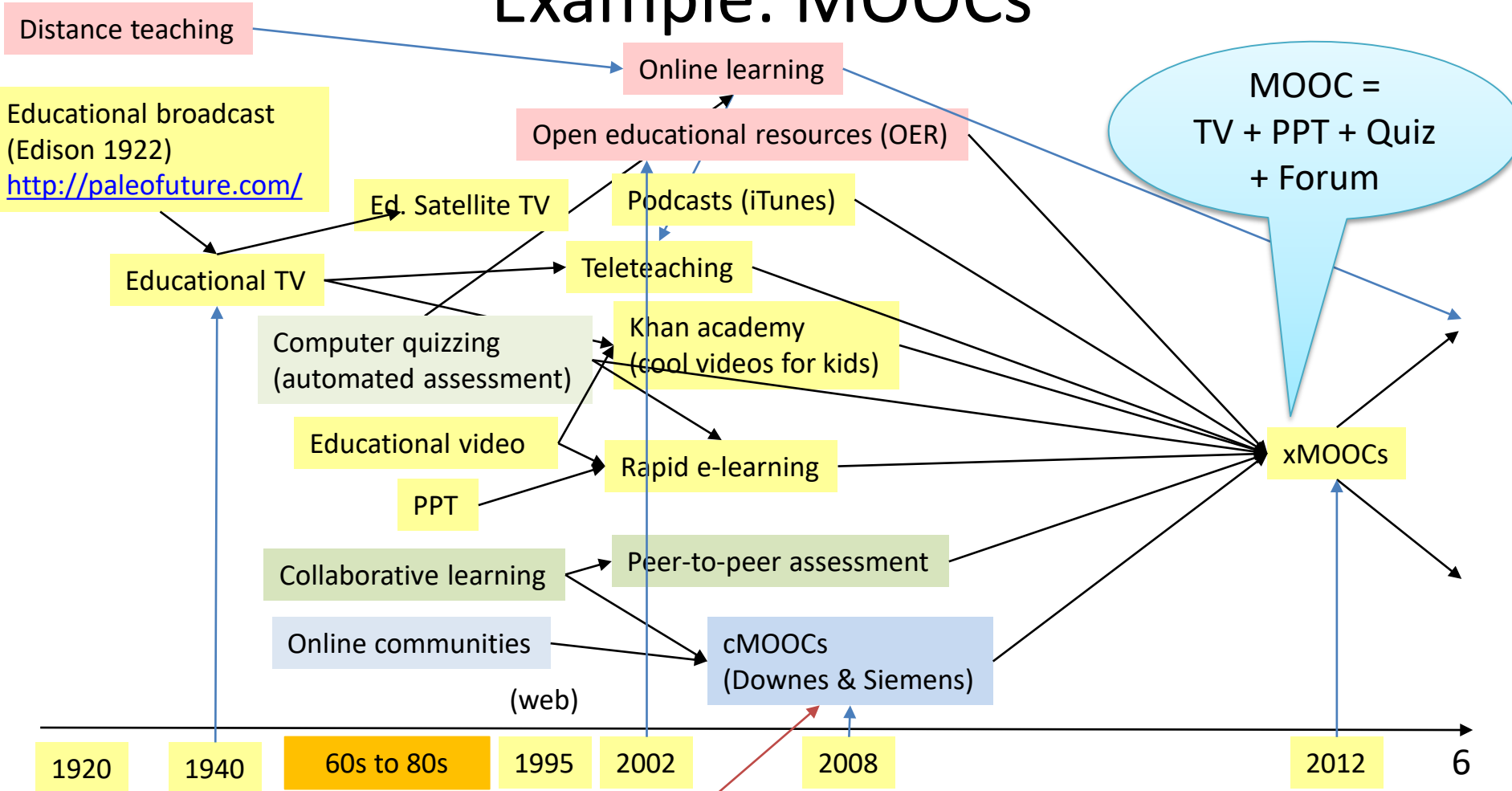
Technological change is fast  
Its use in education is not

# Cycles of (Gartner) hype cycles



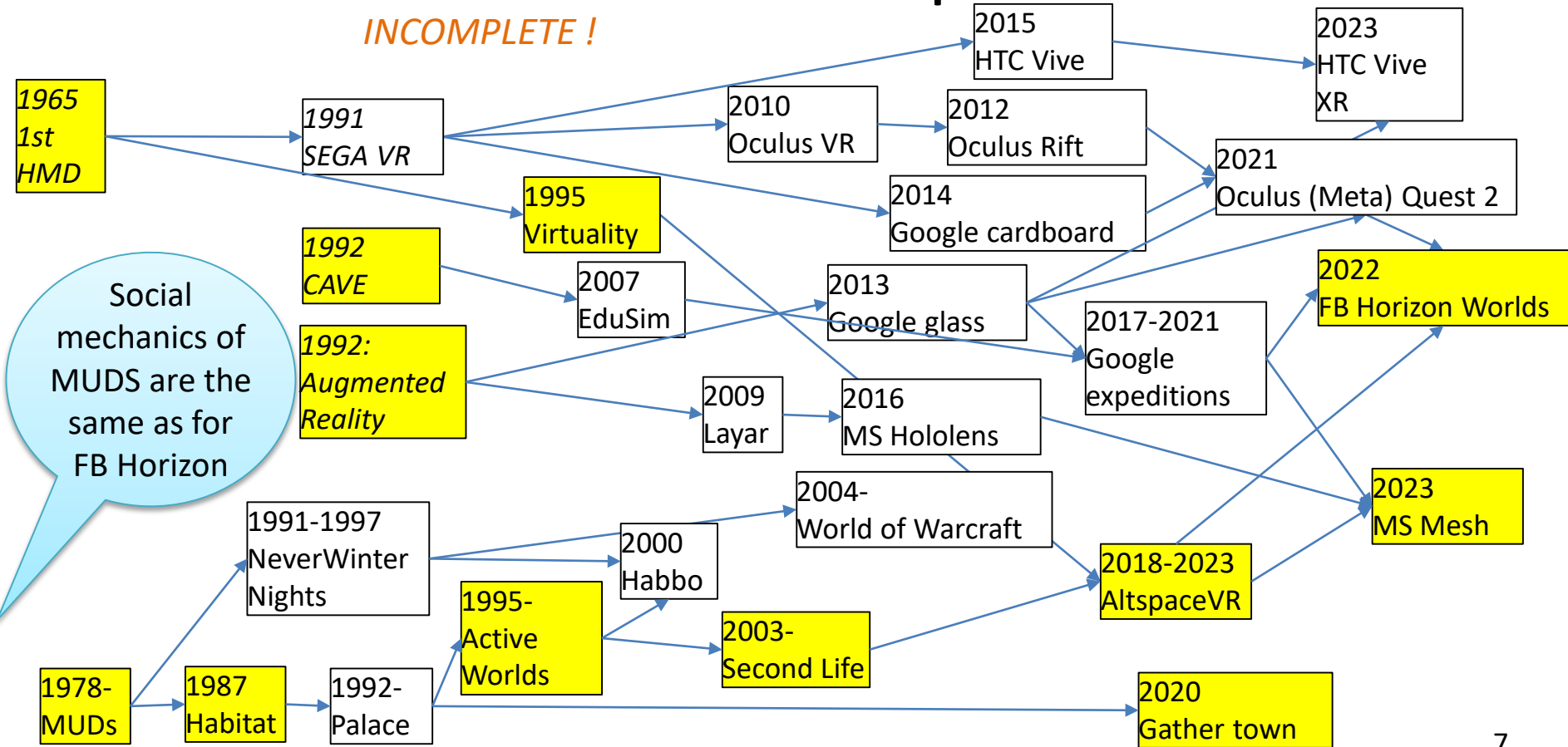
# Example: MOOCs

*INCOMPLETE !*



# Ex: Immersive and desktop VR in Education

*INCOMPLETE!*



Social mechanics of MUDs are the same as for FB Horizon

# Why do they reinvent?

A few ideas:

- 💡 “year zero mentality” (\*I\* invented this cool new thing)
- 🙈 People entering the field from elsewhere do not/cannot read
- 🗨️ New ideas are formulated with different words that do not match known ideas
- 👊 Commercial pressure for start-ups to be «disruptive»
- 👉 Techno-optimism («this time it will work»)
- 🔪 Technology seeks co-optation (and does not understand the victims)
- 📈 Hope that return on effort may be higher
- 🔄 Technology changes (software stops working) *(Some ideas from Martin Weller)*
- 👤 Technology is not neutral (some will be disliked at some point)
- ♻️ Some iteration \*is\* required for complex designs
- 🚶 Pedagogy may change



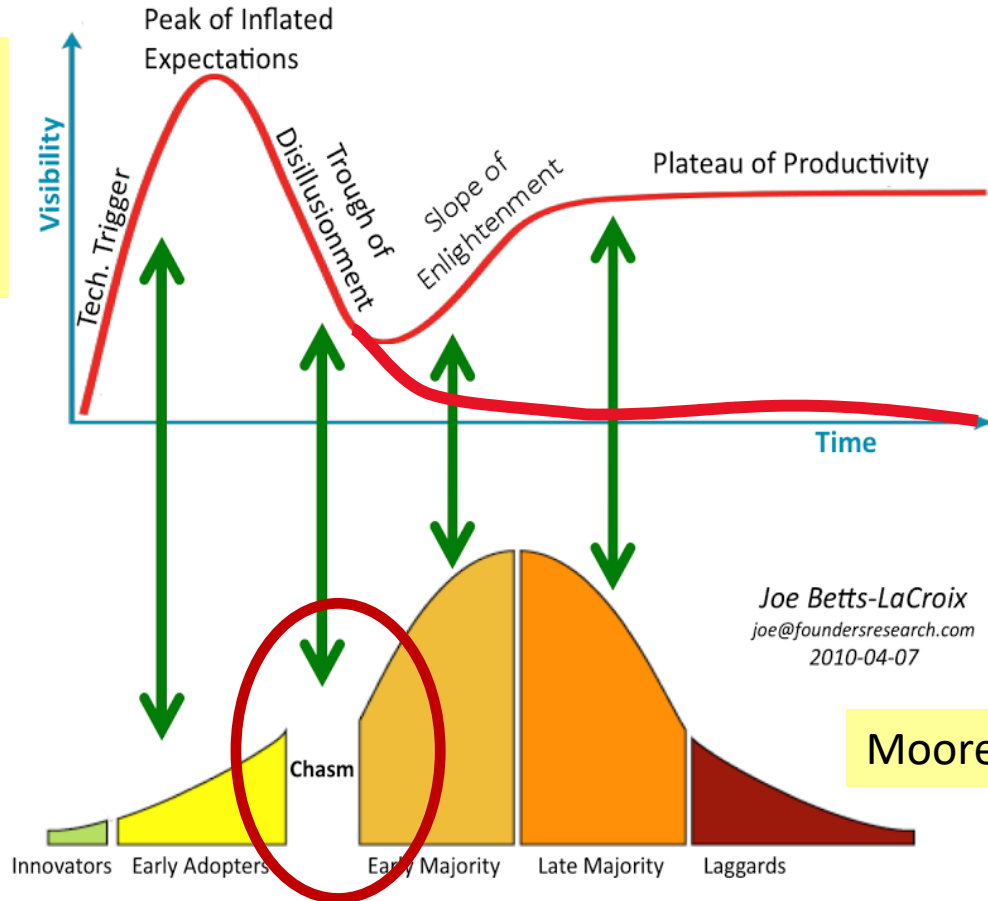
# PART 1 - 2

## PROBLEM #2



# Chasms

Hype curve



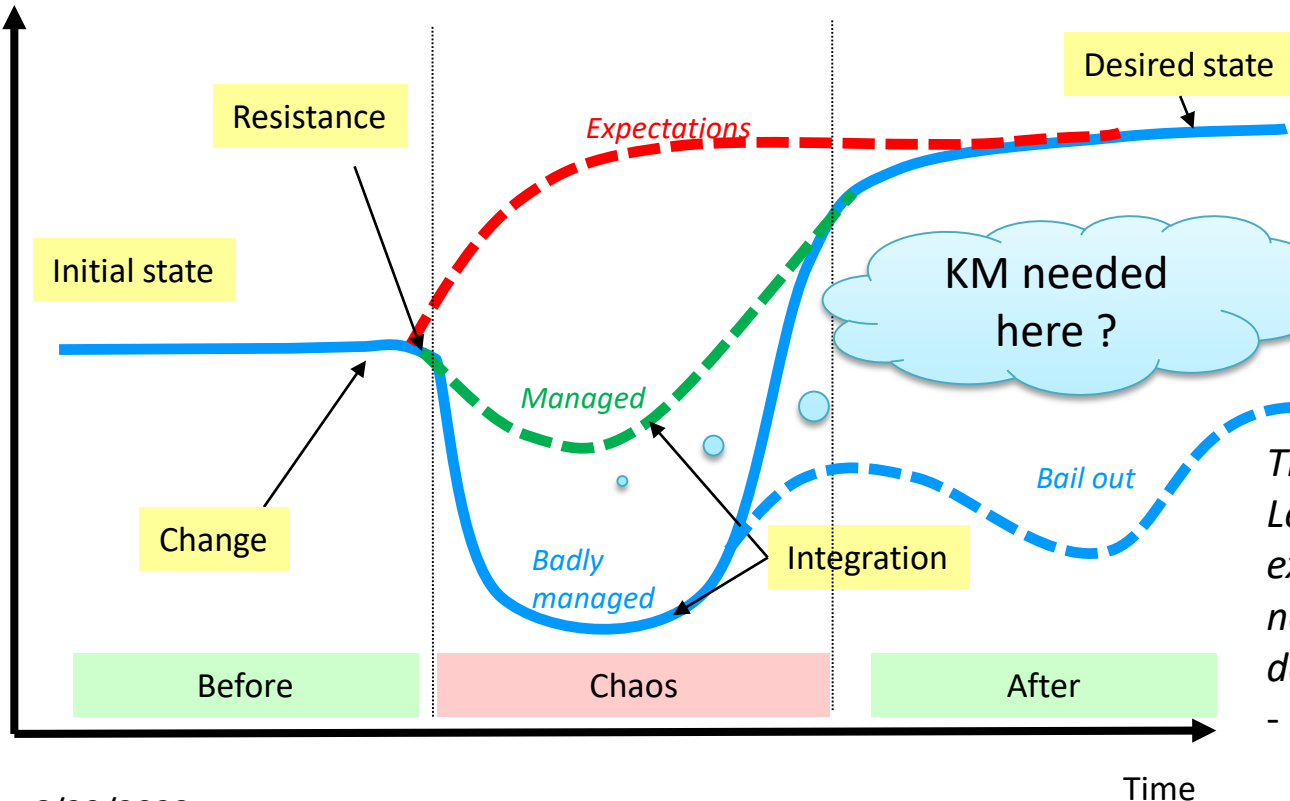
Joe Betts-LaCroix  
joe@foundersresearch.com  
2010-04-07

Moore

Some innovation remains  
stuck even if technology is  
working,  
e.g., micro credentials  
(OpenBadges) do work ...

# The J-Curve is too steep

(Satir)

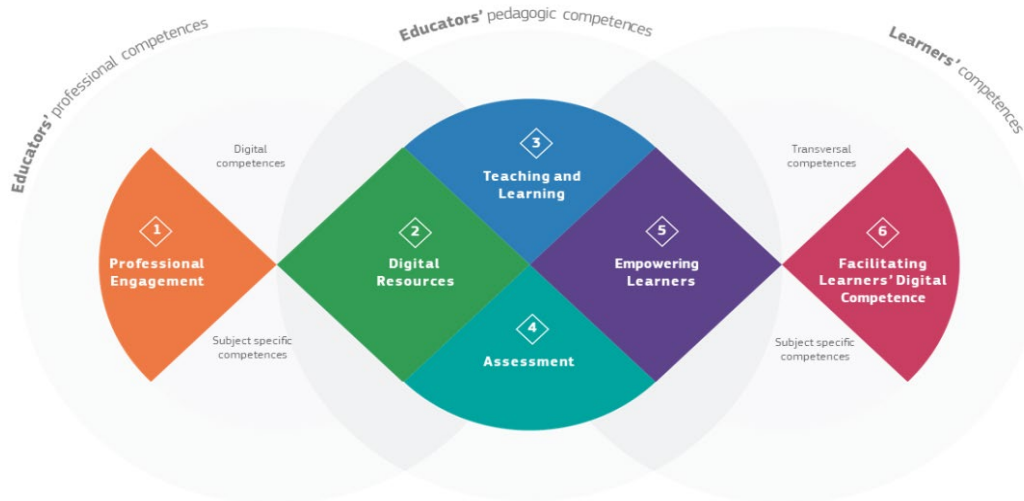


In particular for project-oriented learning (Dewey; Kilpatrick 1918)

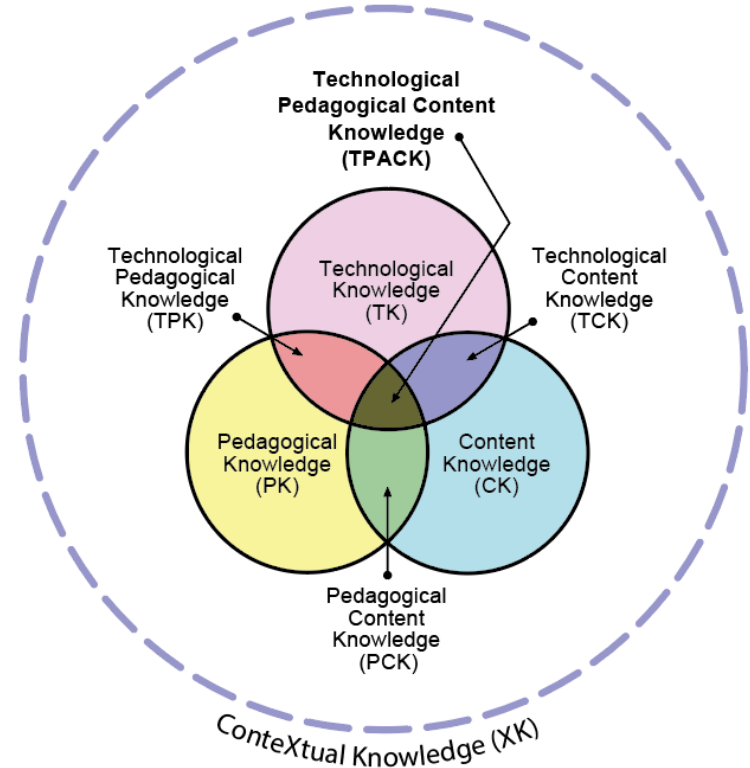
*The field of Technology Enhanced Learning, despite some notable exceptions, is rife with results that never made it across the valley of death*  
- Richard Noss (UCL, 2014)

# Education is difficult and worse with EdTech

Multiple teacher competences !



DigCompEdu, EU 2021



TPACK, Mishra, 2018

It's not rocket science, it's more complex

# PART 1 – 3

## DISCUSSION



# How big is this drama ?

Not so much:

- Educational institutions operate over long timeframes and **are robust** (whereas most tech companies founded in the last 25 years are dead, <https://www.bls.gov/bdm/entrepreneurship/entrepreneurship.htm> )
- Most knowledge taught does not change much
- Publishable **research also has a long time horizon**
- Vendors of EdTech “often use powerful but largely **meaningless and discredited theories**, such as disruption, digital natives, and learning styles” (Weller), being **slow is a good defense**
- **Change is slow**, 25 years for school-wide change (Burkhardt&Schoenfeld, 2003).
- Change can be very expensive (bad ROI) and **waiting = cheaper**

**BUT: We could (1) waste less effort on reinventing and also (2) improve change rates**

# Ways to go for remembering and building on top of proven knowledge ?



Recommended change management + knowledge management «tricks» do always help, but **are not enough in education**

Additional ideas in PART 2 ...

# **PART 2 - 1**

## **ROUTE 1: INTEGRATE KM IN TEACHING**

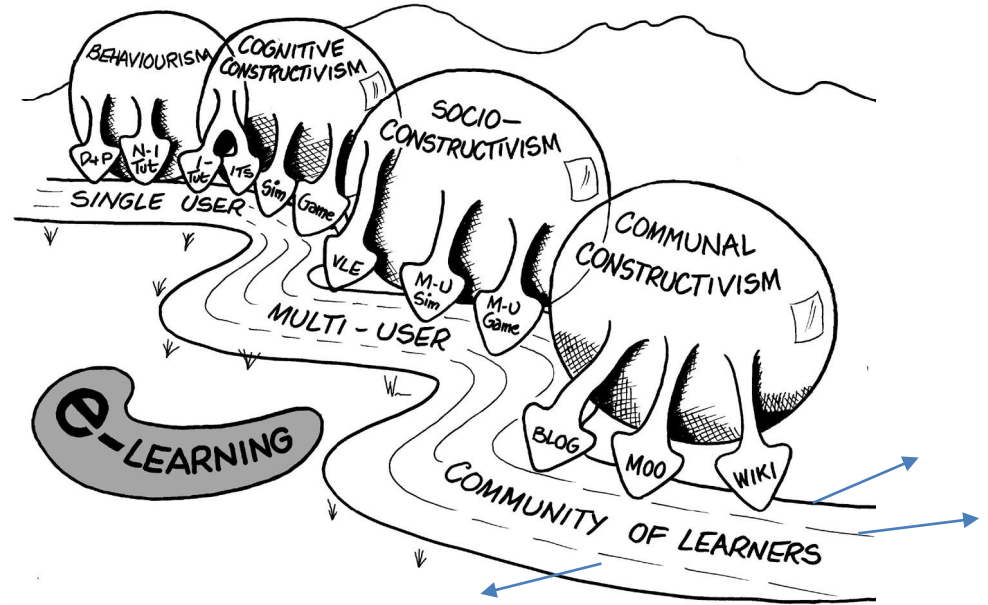




# Communal constructivism

In the traditional learning model **students pass through a learning programme like water flowing through a pipe**, with the tutors simply determining a goal, giving its direction and applying the pressure to get there.

In a communal constructivist learning environment, **students contribute to the communal knowledge in a permanent form – like a river enriching its flood plain each year by adding nutrients and minerals to the soils.** (Holmes et al., 2006:86)



*Water in a river model of communal constructivism,*

Copyright Holmes and Gardner 2006, reproduced with permission by Bryn Holmes

## Contribution-oriented pedagogy

**“Learners contribute to the learning materials via contributions made available to others in a Web-based system.** The others may be others in the same group or others at other times. The others may be at the same or different locations.”  
Collis & Moonen (2004)



Featuring:

- **Learning from** the work of other learners
- Using the work and experiences of other students **as model answers** or as a basis
- Increase of motivation, since submissions are **meaningful** for the course experience
- **Expanding the range** of examples and resources available for the course and the following
- Dialogue and **interaction** (typical benefits of collaborative learning)

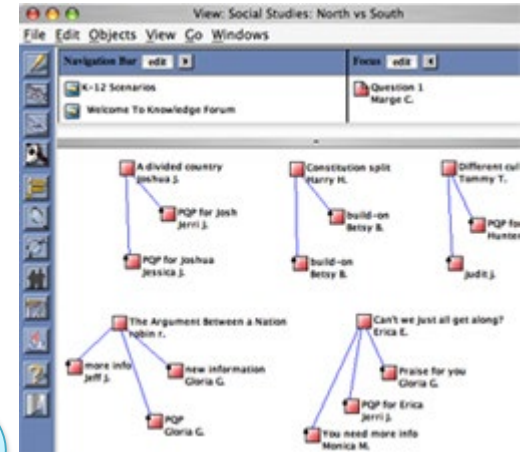
## Knowledge co-construction

- **Intentional learning**: Students actively try to achieve cognitive objectives (own their learning process)
- Restructuring schools as **knowledge-building communities**
- **Expertise as a process**: reinvestment of mental resources, available as a result of learning, into increasing levels of complexity.

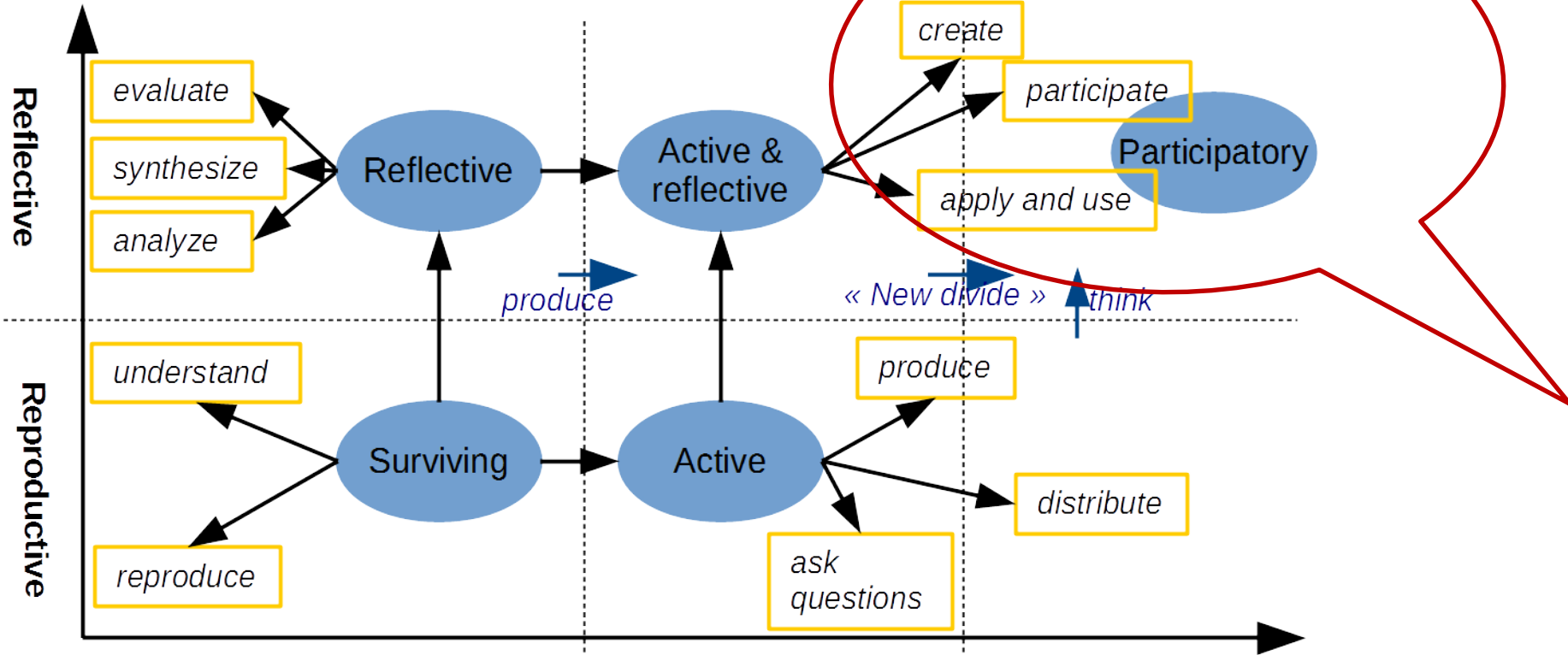
(Scardamalia & Bereiter, 1994)

**Knowledge Forum** provides university students and teachers with a **collaborative space** in which to organize course materials, analyze research results, discuss texts, and cite reference material.

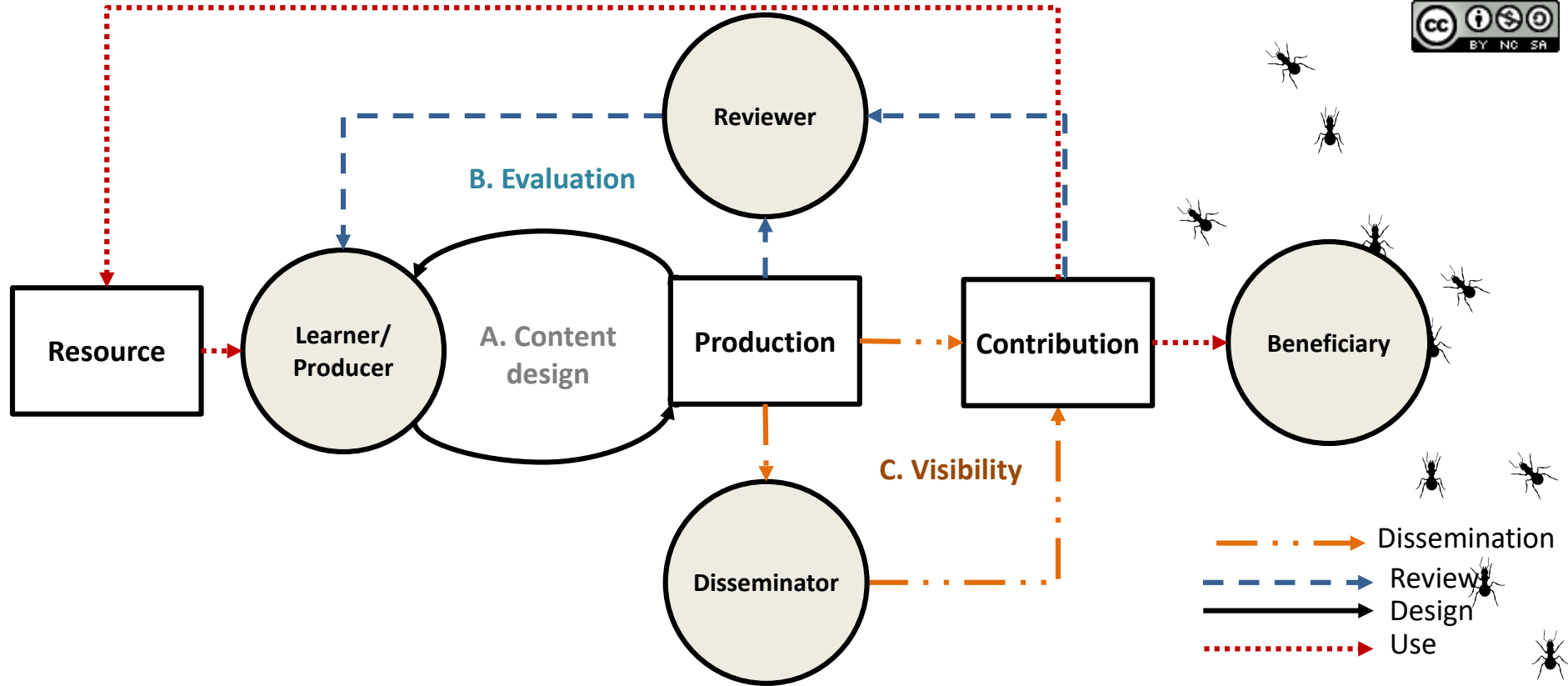
Learners as knowledge producers



# New media literacy: participatory skills



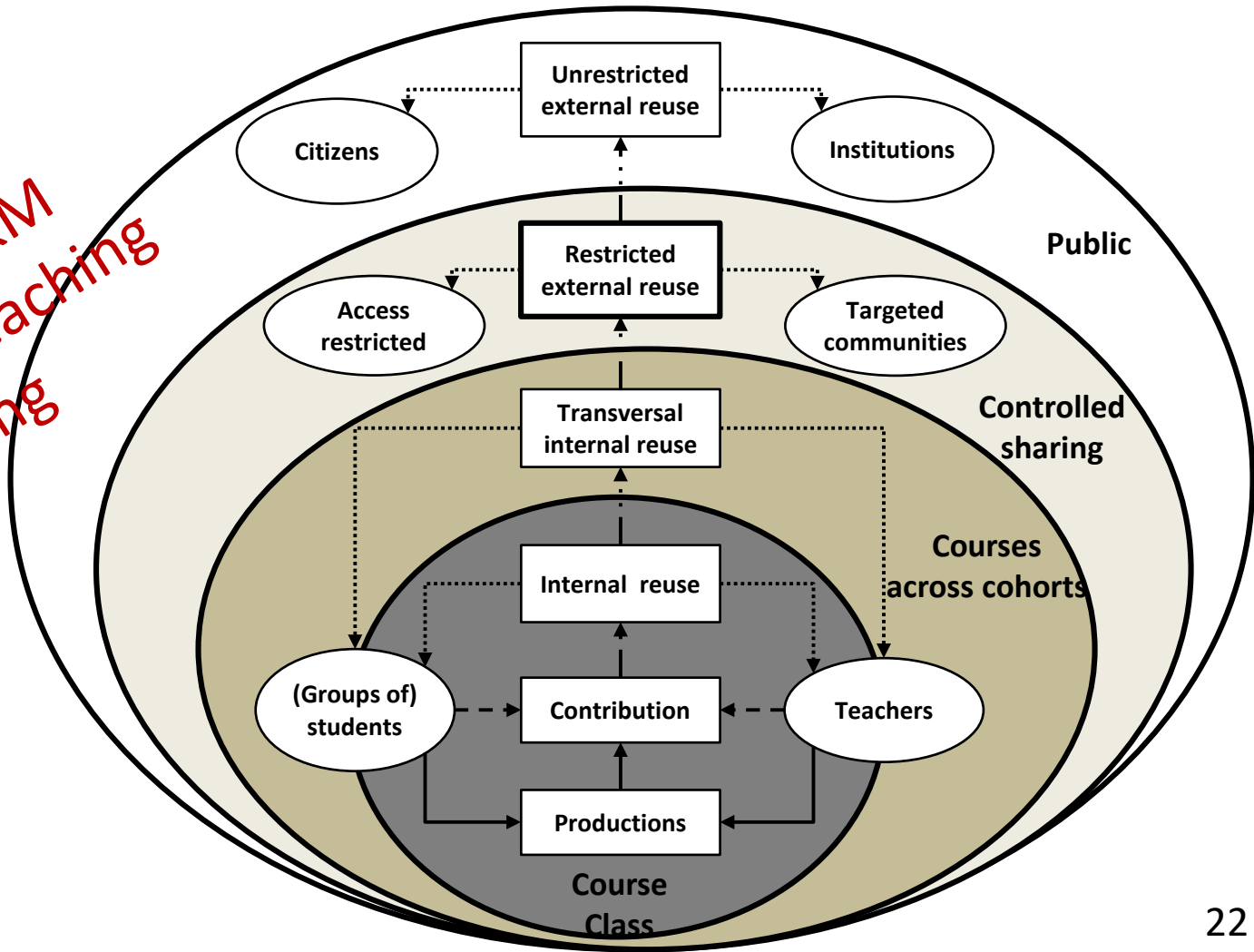
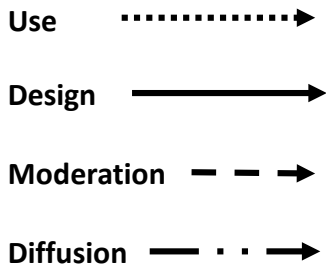
# Sharing and reuse framework for learner productions – a variety of possible workflows



# Model of different diffusion levels of contributions



*“Public” is KM beyond teaching & learning*



# SO:

1. **Train** students to become **knowledge workers**
2. Let them **contribute** to **knowledge creation**, **integration** and **diffusion**



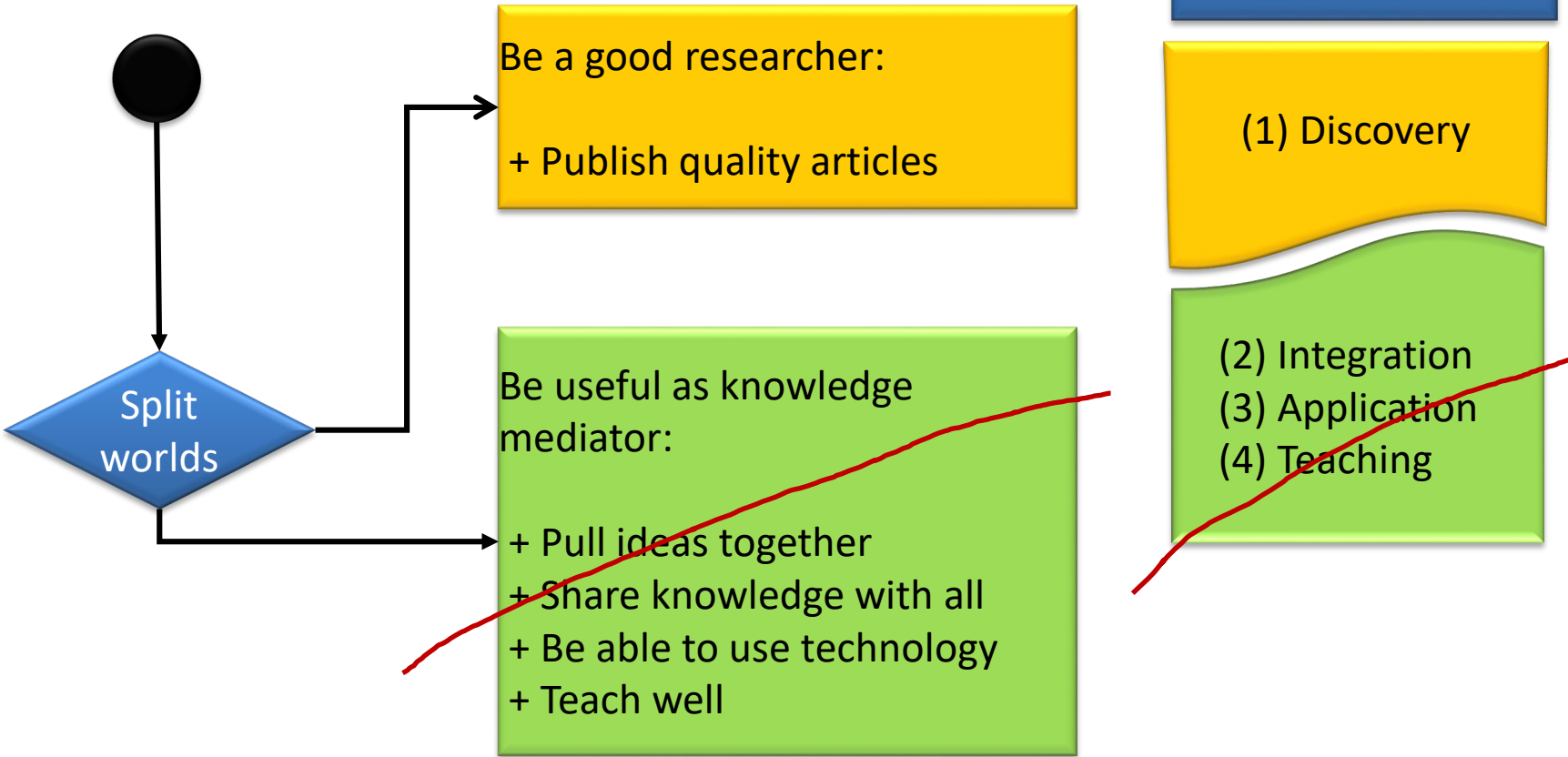
# PART 2 - 2

## ROUTE 2: (REAL) INCENTIVES





# What is a university teacher ?



# And a school teacher ?

1. Instruction: Teachers are responsible for planning and delivering lessons to students, ensuring that curriculum objectives and standards are met. They prepare instructional materials and use various strategies and techniques to engage students in learning.
2. Classroom management: Teachers establish and maintain a positive and productive learning environment. They manage student behavior, establish rules and routines, and implement disciplinary actions when necessary. They also ensure that students feel safe and supported in their classroom.
3. Assessment and evaluation: Teachers assess student progress and understanding through formative and summative assessments. They design tests, quizzes, and assignments, review and grade student work, and provide constructive feedback to help students improve their performance.
4. Individualized instruction: Teachers identify and meet the individual needs of students. They differentiate instruction to accommodate different learning styles and abilities, provide support to struggling students, and challenge and extend learning for advanced students.
5. Collaboration and communication: Teachers work collaboratively with colleagues, parents, and other stakeholders to ensure the educational success of their students. They attend team meetings, parent-teacher conferences, and professional development sessions. They also communicate regularly with parents to discuss student progress and address any concerns.
6. Curriculum development: Teachers contribute to the development and improvement of the curriculum by designing and modifying instructional plans and materials. They stay updated on educational research, trends, and best practices to enhance their teaching strategies.
7. Professional development: Teachers engage in continuous professional development to stay updated on the latest teaching methodologies and content knowledge. They attend workshops, conferences, and training sessions to enhance their skills and knowledge in specific areas.
8. Support and guidance: Teachers serve as mentors and role models for students. They provide emotional support, guidance, and counseling to students when needed. They promote a positive and inclusive classroom atmosphere that fosters social-emotional well-being.
9. Administrative tasks: Teachers perform administrative duties such as record-keeping, attendance-keeping, and reporting student progress to school administrators and parents. They may also participate in school-wide activities, committees, and events.

IS ALSO VERY BUSY

# Only strong rewards will work !

## Some ideas:

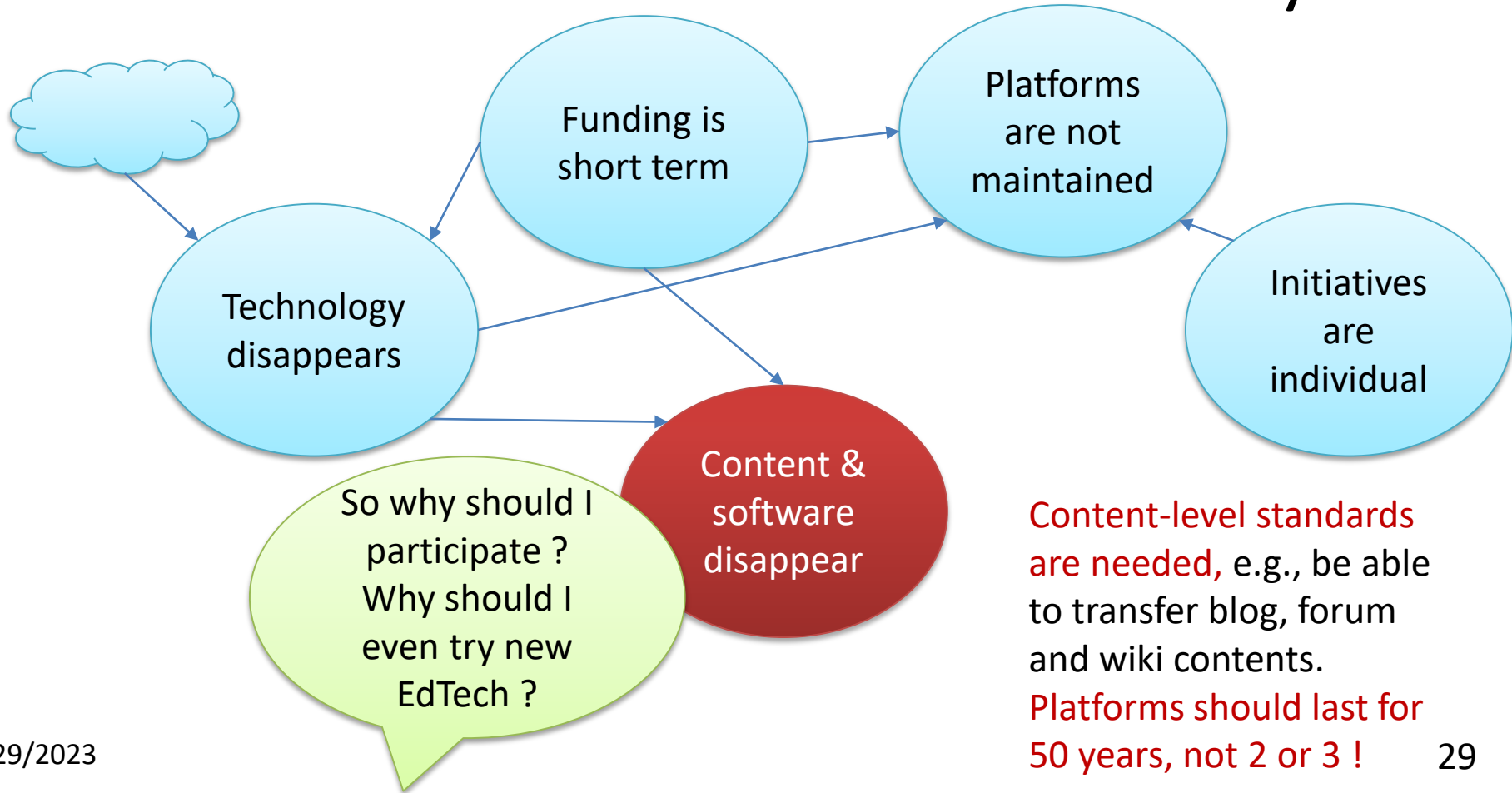
1. **No professor jobs for people who do not contribute 10% of their time** to sustainable online knowledge sharing
2. **OER textbooks** must be financed and managed by institutions (good example = <https://open.bccampus.ca/>)
3. **Online sharing platforms** should be maintained (very long term) by umbrella research associations or state institutions and be shared across user segments. Editors should receive **financial compensation**
4. **School teachers** who share knowledge and participate in research should receive **1 day off**.
5. **Contributed computer code** should be **validated as publication** (e.g. via API documentation or user manual)
6. Include **software maintenance** and **knowledge sharing platforms/OER** in university rankings (e.g. BC is better than UniGE)

# PART 2 – 3

## SUSTAINABILITY



# Software and content sustainability

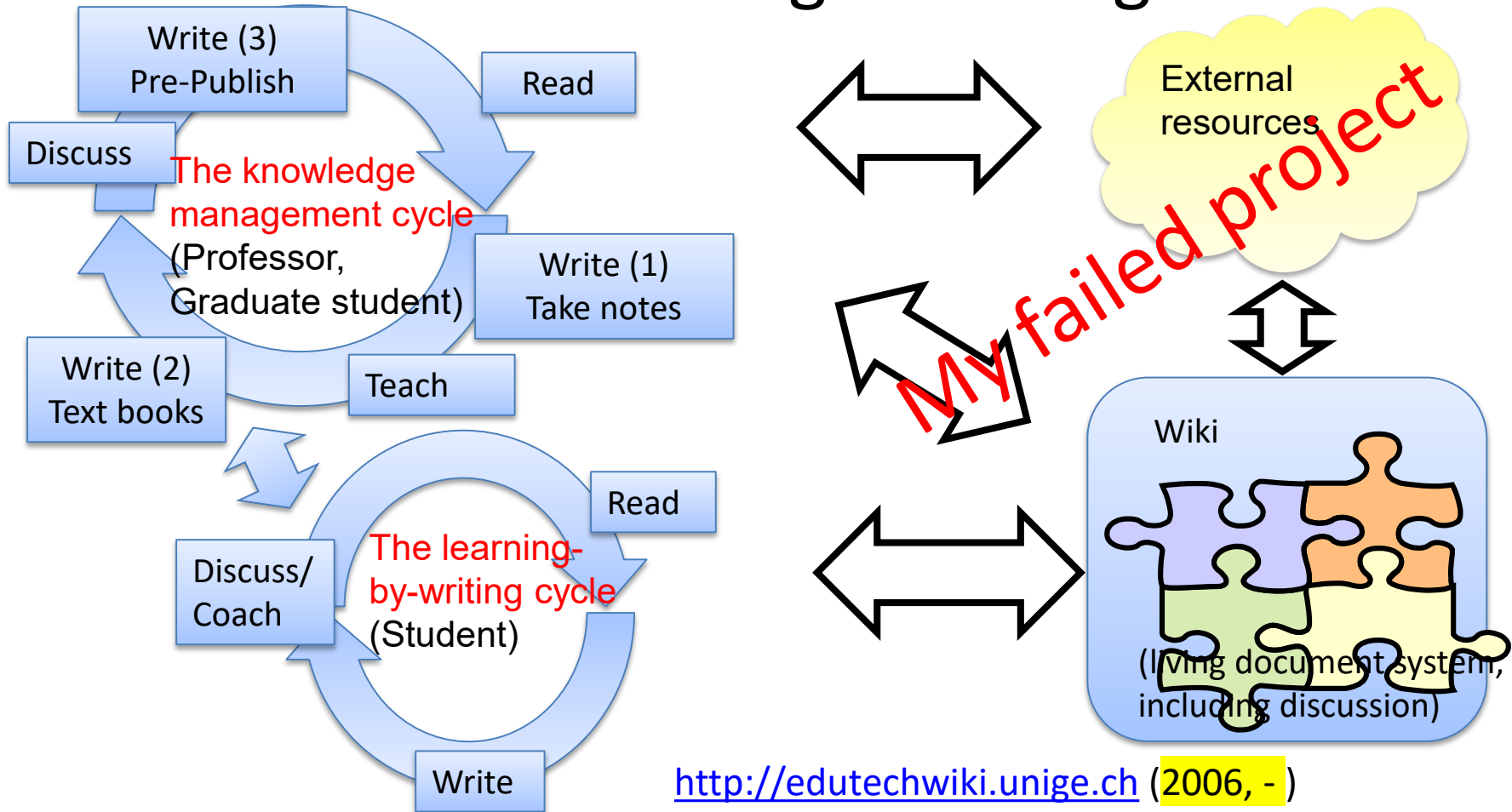


## **PART 2 – 4**

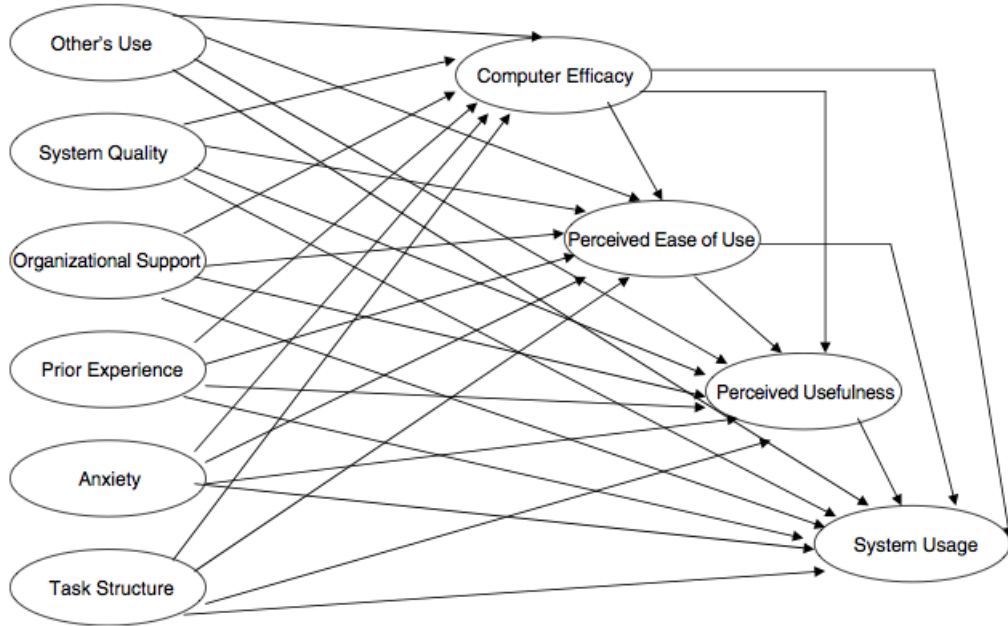
# **WHY DO WIKIS FAIL ?**



# Wikis as knowledge building community



# TAM considerations



Technology Acceptance Model - TAM2, McFarland & Hamilton (2006)

People will maybe use a KM tech if it is:

1. Familiar
2. Useful
3. Usable
4. Quick/easy
5. Mastered
6. Available
7. Reliable
8. Profitable
9. w. support
10. ...

Wikis

- 1. Familiar X
- 2. Useful ✓
- 3. Usable ✓
- 4. Quick/easy X
- 5. Mastered X
- 6. Available X ✓
- 7. Reliable ✓ X
- 8. Profitable ✓
- 9. w. support X

Hypertext was invented in the 60s and is not yet taught

+ Incentives !!

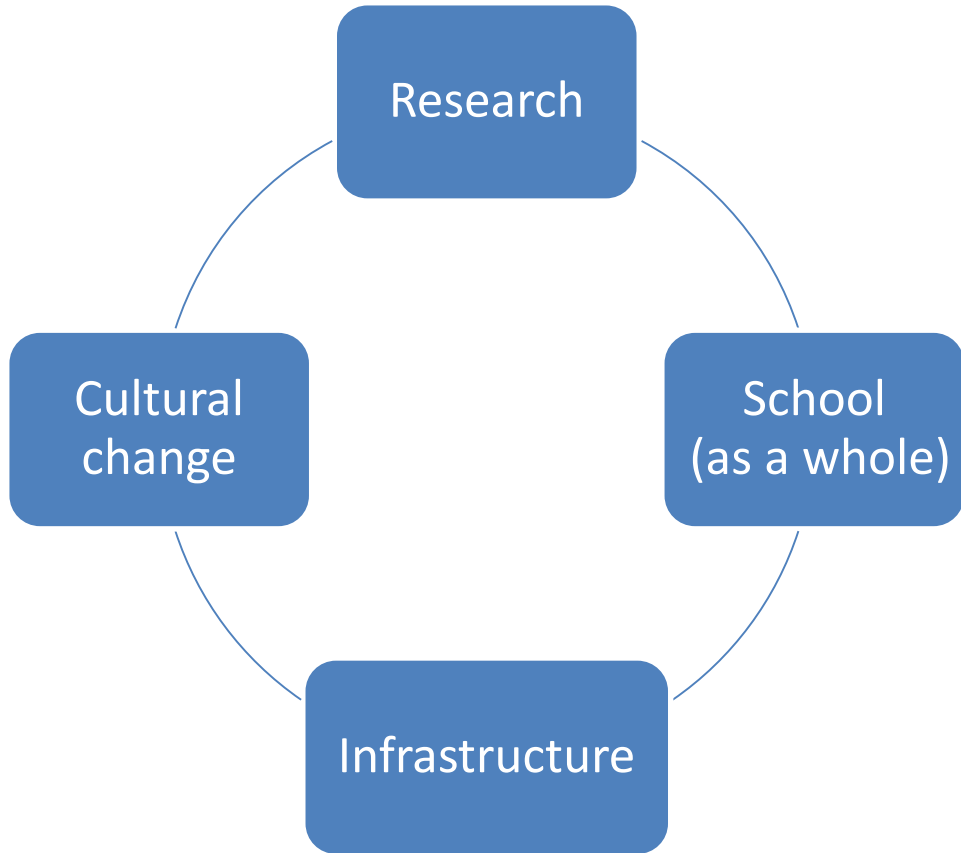


# PART 2 – 5

## CONCLUSION



# There is only a long path ! (> 25 years)



The continuing need is for neither abstract grand challenges nor short-term initiatives, but for a **sustained building of capacity** in technology-enhanced learning, through **graduate programmes** and investment in **national hubs of expertise** that **share talent and facilities** - Scanlon et al (2013)

♥ *Some KM needed !*



Thanks for listening !  
Questions ?  
Comments ?

Some educational models that relate to KM

[https://edutechwiki.unige.ch/en/Category:Community-oriented instructional design models](https://edutechwiki.unige.ch/en/Category:Community-oriented_instructional_design_models)

URL for the slides: <https://tecfa.unige.ch/tecfa/talks/schneide/km-2023/>

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